

THE EPISCOPAL DIOCESE OF LOS ANGELES

SAINT MICHAEL & ALL ANGELS

EPISCOPAL CHURCH IN CORONA DEL MAR, CALIFORNIA



The 56th Parish Annual Meeting

Sunday, February 5, 2023

SAINT MICHAEL & ALL ANGELS

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Parish Annual Report

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Minutes of the 55th Annual Meeting, Sunday, Feb. 13, 2022

1. Opening: The Rev. Barbara Stewart opens with prayer at 9:50 a.m.
2. Election of the Clerk of the Meeting
Corinne Stover nominates Susan Brown as clerk of the meeting. Multiple people second the motion, and it passes.
3. Approval of the Minutes of the 2021 Annual Meeting
Richard Zevnik moves to accept the minutes of the 2021 annual meeting. Jan Faller seconds the motion, which passes.
4. Annual Reports
 - a. The congregation receives the annual reports online.
 - b. Ray Urwin promises the return of the choir.
 - c. The Rev. Susan Pinkerton commends Keith Lumpkin for his work on stewardship, as the congregation exceeded its goal of \$270,000 in pledges.
5. Presentation of Program and Budget for 2022
 - a. 2021 budget. Jan Faller of the Finance Commission reports that the parish maintained a steady state in 2021 because of three factors:
 - i. Donations came in above pledges.
 - ii. Parish center donations exceeded the conservative estimates made because of COVID.
 - iii. The parish qualified for forgiveness of the federal PPP loan.
 - b. 2022 budget. The budget passed by the Vestry for 2022 shows a shortfall of \$37,000, driven primarily by expectations of higher compensation for the new rector. Budgeting for the interim rector is projected to continue through the middle of the year. Reserves set aside in 2021 should cover the shortfall for 2022, but the higher compensation expenses will continue. Parish center donations are likely to decline with the termination of building use by the Coptic church and Harbor Day School, the latter of which is committed through mid-2023. Anyone willing to volunteer for a committee on sources of income should reach out to Jan, Stacie Tibbetts, or Steve Morris.
6. Old Business
 - a. Bishop Taylor blessed the chapel, still unnamed.
 - b. Lynn Headley spearheaded the creation of a parish profile for applicants to the rector's position.
 - c. The Vestry revised its bylaws, currently awaiting approval by the diocese.
 - d. The Rev. Susan Pinkerton updated the job descriptions of staff, conducted staff reviews, and ensured that the facilities agreements conform with the requirements of the diocese.
 - e. The parish's contribution to the mission share fund is up to 12 percent of income in keeping with diocesan requirements.
7. New Business
 - a. Louise Stover, senior warden, reports that Verizon will pay for repairs to the roof and gym ceiling as part of a new agreement allowing them to update their on-site equipment to 5G.
 - b. The staff and Vestry are planning programs such as Lenten suppers.
 - c. The organ needs tuning.
 - d. Mark Peterson in consultation with Myrna Ireland will head the rector search committee.
 - e. The Vestry is pursuing more types of outreach and mission work, some of which may generate income. They are following the lead of the diocesan Episcopal Enterprises and the work of the Rev. Jaime Edwards-Acton at St. Stephen's Episcopal Church in Hollywood.
8. Vestry changeover
 - a. Nominees for the Vestry are:
 - Colette Spence - Clerk (three-year term)
 - Stacie Tibbetts - Finance (three-year term)

Brooke Pauley - Communications (three-year term)
Don Sheetz - Buildings and Grounds (one-year term)
Steve Morris - Ombudsperson (one-year term)
Kim Montgomery - Christian Education (two-year term)
Clyde Dodge - Evangelism (three-year term)

All are approved with multiple motions and seconds.

b. The Rev. Susan Pinkerton thanks the outgoing members of the Vestry: Anne Conover (Christian Education), Clyde Dodge (Communications); Jan Faller (Finance), and Susan Brown (Clerk).

9. Delegates to the diocesan convention

With multiple motions and seconds, the congregation approves the following members as delegates to the annual diocesan convention: Beth Bianchi, Brooke Paule, Don Sheetz, and Sue Ahearn.

10. Recognition of other volunteers

a. The Rev. Susan Pinkerton extends thanks to:

Ali Haghjoo and Kim Montgomery (online technology)

Clyde Dodge and Julie Jenkins (bulletins)

Steve Dulson (three decades of attendance at the diocesan conference as a parish delegate)

Michael Strong (rose garden)

Jim Dunlap (memorial garden)

Myrna Ireland (lay readers)

Jim Headley (ushers)

Norris Battin (Messenger and other communications)

Beth Bianchi (coffee hours)

Ruth Poole (telephone tree)

Sue Ahearn and Kathy Dunlap (refurbishing the offices)

Lynn Headley (heading the transition team and parish profile).

b. The congregation gave standing ovations to the Revs. Barbara Stewart and Susan Pinkerton for everything they have done.

11. Closing Prayer: The Lord's Prayer closes the meeting at 10:26 p.m.

Rector's Report | The Rev. Dr. Shane Scott-Hamblen

Having hoped I would escape writing a Rector's Report since I only visited St Michael's twice in 2022, here I am writing one anyway. Yet, what I can say is how deeply impressed I am by everything so many of you did in 2022. I cannot commend you all enough. You did a wonderful job of keeping this parish running and thriving.

As for looking ahead to 2023, the first thing I can say is how grateful I am to have been called to serve as your Rector. I was advised by clergy who know you that there were two things I needed to keep in mind: "They need to know they are loved" and "they need to know you won't be leaving anytime soon".

So, let me tell you in complete honesty: I already adore you. You are the most loving, unpretentious, and devoted community I've witnessed in a long time, and I have the deep sense that I am where I'm meant to be. As for staying, after serving in New York, Santa Barbara, Rome, Parish, Palo Alto, Foster City, and Belvedere, I feel like a plant that has been re-potted too many times. I can already feel the joy of my roots spreading out and thriving.

Right now, I believe it's important for us to get to know each other. I have no big changes planned, yet I am sure there will be compromises made by both you and me as we learn each others' ways of doing things we take for granted. I sincerely hope that process will be fun. At present, I'm looking for opportunities to interactively teach with you. I'm hoping to start a lectionary-based weekly Bible Study, for example. If any of you would like to set lunch dates to get to know each other, please let me know.

One thing I can see on our horizon is the pending financial loss of the Harbor Day School revenue as well as the loss of St Monica's Coptic Church rental. I don't want to alarm you, but I also need to alarm you a bit. We must not count on living off our reserved funds. We are going to have to strategize and come up with a replacement income if we are going to keep our programs running. We might have to "tighten our belts" soon. I am hoping to come up with a "think tank" of people to give advice on a larger strategic plan.

What I know and see is that God has blessed St Michael's all along and I have no doubt God will continue to bless our work, liturgy, and community in the future. In the meantime, please know how much you are loved by your Rector who isn't going anywhere anytime soon!

Devotedly in Christ,
Fr Shane Scott-Hamblen, ThD
IV Rector of S. Michael & All Angels
Corona del Mar, CA

Senior Warden's Report | Louise Stover

As sisters & brothers in Christ, we are in this faith adventure together, & together we will discover “God’s power working within us to do more than we can ask or imagine,” (Ephesians 3:20).

The unquestioned priority for 2022 was concluding the search for our fourth rector. Parish leadership also launched with several new initiatives:

- Weekly Prayer Vigil for Peace began in March after the invasion of Ukraine.
- New Safety & Security task force formed in May after the shooting at Irvine’s Taiwanese Presbyterian Church in Laguna Woods.
- New Sharing Spaces task force formed in July to look at use of parish campus facilities.
- Several supplier & service plans were renegotiated to achieve cost savings of \$9,615.

2023 will be a year of transition. With Father Shane now at the helm, a realm of new opportunities is before us. The primary Vestry initiative in 2023 is to dig deep into ways Saint Michael & All Angels can align community service to our practical financial needs.

At last year’s annual parish meeting, Treasurer Jan Faller outlined an anticipated budget shortfall. This deficit did not materialize in 2022 but St. Michael’s fortunate financial circumstance is not sustainable. In 2023, our partnerships with Saint Monica’s Coptic Church & Harbor Day School end. We have aggressively reserved funds & carved out cost savings to provide breathing room as we research solutions this year. We must maintain a healthy sense of urgency. Income needs to increase to maintain a steady state.

We have a beautiful campus. How might we open it for others to use? The new Sharing Spaces task force is looking at ways to partner with outside groups, other faith communities, and/or the Newport Beach planning commission. St. Michael’s will benefit from having a diversity of views & voices take part. Please consider volunteering your time, expertise, & perspective to this important effort.

The Rev. Susan Pinkerton asked the Wardens to consider staying on Vestry one more year to assist Father Shane with this year of transition. With the Vestry’s vote of support, I agreed. We have an amazing congregation & staff, & an unshakeable commitment to the exciting future that is even now taking shape. There is much good work & ministry for us to do!

Ombudsman's Report | Steve Morris

An ombudsperson's role in an organization is to investigate complaints made by members of that organization and to work to resolve such issues from a neutral and independent position.

2022 was a challenging year for many people, but there were few issues raised or complaints noted by this ombudsperson. Information was provided about activities taking place around the campus, such as tree trimming and landscape maintenance. The search process for a rector provided some comments and questions regarding the length of time that had passed in the process. Resolution of them was handled by correspondence and conversations in a non-adversarial manner.

Mission Commission Report | Mary Bailey

St. Michael's growing partnership with MOMS Orange County was Mission's focus during 2022. We made monthly deliveries of donated diapers, formula, hygiene supplies, and baby clothes, including Rev. Dr. Barbara Stewart's beautifully knitted sweaters.

Our MOMS Lenten project raised \$2,000 used to buy twenty car seats, a necessary but costly item beyond the reach of some families. During August, we collected school supplies for Families Forward. November's Alternate Gift Fair was a success and raised money for Free Wheelchair Mission, MOMS Orange County, Sherman Gardens, and Zatoun Olive Oil & Spices from the Holy Land. St. Michael's participated in the MOMS Orange County Adopt-A-Family Christmas project sponsoring the Mazlum family from Afghanistan, Mom, Dad, and eight children. We raised \$3,100 in gift cards to help them as they begin a new life here in Orange County.

My vestry term is ending. Collaborating with you while serving our neighbors in need has been a joy. Thank you for your generous support and participation.

Evangelism Commission Report | Clyde Dodge

The new Evangelism Commission formed in 2022. The members are Clyde Dodge (Vestry), Melinda Rader, and Corinne Stover. You are welcome to join us. We meet once monthly either via Zoom, or by corresponding via email regarding programs we are working on.

We offered for the first time this fall the Embracing Evangelism program, developed by Virginia Theological Seminary for the Episcopal Church. It consists of six lessons, each one involving watching a video about an aspect of Episcopal evangelism, participating in class discussion, and completing an activity that gives participants a chance to practice skills involved in Evangelism. Though we had only three participants for this first offering of the class, their feedback and evaluations of the course were positive and encouraging. It will be offered again at least two more times in 2023. By the time you read this report, we should have already publicized the dates and times for the winter and spring sessions.

We have not had greeters at the entrance to the sanctuary on Sunday mornings for several years, the pandemic having thoroughly disrupted this practice. After discussing this, we have decided not to revive the greeter program as it previously was configured, since it is a duplication of effort with what the ushers do. Instead, we are developing a plan to have an Evangelism representative in church each week who will be responsible for greeting newcomers and getting contact information from them. As the new year begins, we are promoting the wearing of name tags, so that Father Shane may more readily learn our names.

If you need a nametag, please email clydedodge@cox.net.

Christian Education Report | Kim Montgomery & Susan Caldwell

Christian Education at Saint Michael & All Angels spans all ages & a wide variety of subjects. For children & youth, we offer weekly Sunday School, including Nursery Care, Godly Play for children (ages 3-10) & opportunities for the Youth Group (ages 11-14) to serve as acolytes & participate in monthly mission projects. In addition, we have annual Vacation Bible School, the Parade of Saints, the Christmas Pageant, Youth Sunday, & a variety of outings for the Youth (for example a Duffy Boat ride at Huntington Harbor.)

For adults, we have get-togethers called Sunday Conversations after the 9:00 service that focus on a wide range of religious, archaeological, & historical topics. These consist of watching & discussing documentaries from the Great Courses, PBS, BBC, etc. Our parishioners are also invited to share their travels, which range from the Americas to Europe, Africa, & Asia. We also have more formal Bible Study/Kerygma sessions, commonly twice a year. All these sessions are hybrid Zoom & in person. This group is led by Kim Montgomery.

In addition to the Sunday Conversations/Bible Study, we have a respectable number of small groups that commonly meet weekly:

- Tuesday Nights at Mike's meets on Zoom and recently discussed The Church Cracked Open by Stephanie Speller. This group is led by Beth Bianchi.
- Men's Book Group meets in person each Thursday at 8:30am to discuss a variety of topics ranging from science, religion, history & politics. This is a team effort.
- Bible Challenge meets on the 3rd Sunday of the month at 8:00am in the Conference Room. This small group focuses on Forward Movement devotional publications. This group is led by Susan Caldwell.
- Inklings meets on the 3rd Monday of the month at 10:30am in the Davis Library, focusing on CS Lewis & his works. This group is led by Susan Caldwell.
- Sarah's Classes are a periodic series that meet on Zoom to address a variety of philosophical topics such as Ethics in Thought Experiments and Creative Approaches to Joseph & His Brothers. This group is led by Kim Montgomery & Sarah Rosenson.
- Lenten Suppers take place on the five Wednesday nights in Lent from 6:00pm-7:30pm, ending with Compline.

Monthly Adult Christian Education Commission Meetings are on the 2nd Sunday of the month.

Fellowship Commission Report | Gail Haghjoo

Fellowship hosted four events in 2022 and supported the Alternative Gift Fair with a prep day. All of the events were held after the Sunday service to maximize participation.

Our first event was a "Shrovetide Breakfast" which took place after the Sunday service before Ash Wednesday instead of the Shrove Tuesday evening event that had been celebrated in the past. Pancakes were served using new electric Griddles which were set-up on the patio. On June 10th we celebrated Pentecost with an International Brunch. Red flowers and windchimes in the trees added to the atmosphere. In the fall a "Back to School Barbecue Brunch" collaboration with Christian Ed who held a "Blessing of the Backpacks" ritual during the service.

The breakfast barbecue of ham and egg sliders were a hit. On October 2nd we celebrated St. Michael's Day with a "Taste of Autumn" where we tasted a variety of cheese, apples, pumpkin anything and of course pies! In November we held the Pots & Plants Cookie Exchange for

the Alternative Gift Fair where we plated cookies and planted holiday plants in pretty pots on Saturday morning, November 19th to sell the next day at the Fair.

The best part of Fellowship is the many people who will always lend a hand to make each event a success. At each event there were 15-20 people who had some part in preparing food, serving, or cleaning up afterwards.

The parishioners of St. Michael's make each celebration wonderful!

Buildings and Grounds Commission Report | Don Sheetz

We are pleased to report progress made in locating appropriate vendors to complete long overdue property needs. Mirrors were hung for our organist, back pew bench was fixed, the sacristy sink and associated plumbing has been replaced. Important to note: bids for electrical work including walkway lights and required detectors have been received.

An immediate cause for concern is the gymnasium wall work and electrical issues. The grounds need replacement of dead trees/bushes and required repair of irrigation to support the new hedges to be planted.

It is extremely important to note as my current tenure is finishing, careful attention to budgetary matters must continue. This prudent oversight is due in part to the current condition of the labor market that fits our requirements. Specifically, handymen, plumbers, electricians, general lawn and ground care personnel are not as permanent and reliable as in years past. This may be due to residual effects of Covid or the malaise in the economy but as this position requires ongoing and greater monies to maintain the property because of aging issues, particular attention must be paid to expenses. Multiple bids must be acquired to know the appropriate costs with fair trade in place.

I am hopeful that the potential of a government grant will facilitate the addition of safety and security matters as reflected in the recent reports issued by the Newport Beach Police Department and the Orange County Sheriff's Department. This could include the gating of the property, walkway bollards and parking lot resurfacing. I am pleased to assist in this going forward if we achieve this financial enhancement.

Stewardship Commission Report | Keith R. Lumpkin

Pledges made during the annual Stewardship Campaign are the foundation of the annual budget. Stewardship concerns everything we do with all the gifts God has given us. Every dollar pledged to Saint Michael & All Angels is carefully, prayerfully, and lovingly invested in ministry.

Our 2022 pledge goal was \$270,000. As of December 31, 2022, we collected \$283,183 or 104.9% of the budgeted amount. We had a successful year and exceeded our budget!

We created a Narrative Budget, which graphically shows how pledged dollars are used in the following four categories: Worship, Serve, Grow and Connect. Posters were displayed and flyers circulated, showing all the different ministries and programs within those categories.

As in the prior year, for 2023 we used the resources of The Episcopal Network for Stewardship (TENS). This year's campaign theme, "More Than Enough," refers to Luke 9:16-17, when Jesus fed his disciples and the crowd with five loaves and two fish. We again created and refined a Narrative Budget, to show how pledged dollars are used in the following four categories: Worship, Serve, Grow and Connect. A poster was displayed and flyers circulated.

As of January 3, we've received pledge commitments of \$266,004. So far, 53 (78%) of our 2022 pledge units have renewed their pledges for 2023. Nineteen renewals generously increased their pledge while three renewals reduced their pledge. We have three new pledges for 2023.

The Finance Commission approved a 2023 pledge goal of \$280,000. To summarize for 2023, we have a total of 56 pledge units versus 68 last year, down 18%. However due to the increased generosity of pledge renewals and new pledges, our pledge income is budgeted to be very close to last year's.

We have been fortunate in reaching our pledge goals during the past several years, however, going forward, our budgeted expenses will increase and our other revenue from the use of our facilities from outside groups is anticipated to drop significantly. The Vestry is investigating possible new opportunities to replace and increase the lost revenue. Your continued pledges will be even more critical and needed to help fund our ministries in the future.

For any of who have not yet pledged, I encourage you to consider pledging for 2023.

Thank you and bless you all!

2023 Program & Budget | Stacie Tibbetts

The parish has a strong finance team in place. Systems for timely monitoring of income and expenses are followed rigorously. We have developed a budgeting process that is realistic, and that suits the needs of the Parish. The Rector, Vestry, Finance Commission, and our bookkeeper Maile Jansen all keep a close eye on cash flow.

Despite a 2022 deficit budget, we finished 2022 well in the black with a surplus of \$96,153. Because we did not call a new rector until the end of the year, 2022 compensation costs were much lower than expected. Second, our pledge income, parish center donations and other donations exceeded our expectations and budget. The Vestry has moved to add the 2022 surplus to our designated Reserve fund. Additionally, ongoing evaluation of expenses identified savings of \$9,615.

We have been fortunate in the past three years to end up with a budget surplus each year. This has occurred for a variety of reasons. First we have had several significant sources of parish center donations – the Verizon cell tower, Roger’s Gardens, Saint Monica’s Coptic congregation and the Harbor Day renovation, causing them to need to use our facility. Additionally, for the past two years our expenses have been lower than expected in the area of compensation, while we conducted our Rector Search. However, this trend is not sustainable.

The budget proposed for 2023 was carefully and conservatively constructed to provide a realistic picture of the parish finances. As a result, it has a significant deficit. Factors involved include the following - first, two of our income sources are ending in 2023 – the Harbor Day School renovation will be complete, so they will no longer need our facility and the Coptic congregation’s building renovation will be finished so that they will move fully into their own space. In both cases this was an expected occurrence. Second, we have been blessed to call Father Shane as our Rector. This means that our compensation costs increase – again this was expected and planned for. In 2021, the Vestry set up a Reserves fund to help offset any future deficit. Again, at the end of 2022, the surplus revenue will be put into this fund.

This is a year of transition for St. Michael’s. We have funds to cover the projected deficit in the proposed budget this year. This will give the parish time to determine a new path and to find additional sources of income, through increased congregation involvement in pledging, new programs, and possible new sources of revenue based on the usage of our campus by outside groups. It is extremely important that we use this year wisely.

	2023 Budget		Variance		2023 Budget		Variance
Income				Expenses Cont.			
401-000 · PLATE OFFERINGS	4,000.00	2,500.00		560-000 · EVANGELISM COMMISSION	1,000.00	0.00	
410-000 · CURRENT PLEDGE	280,000.00	10,000.00					
412-000 · DONATIONS-NON PLEDGE	10,000.00	-10,000.00		565-000 · FELLOWSHIP COMMISSION			
413-000 · ELECTRONIC SCRIP		0.00		565-100 · FELLOWSHIP	2,000.00	-500.00	
416-000 · FUTURE PLEDGE		0.00		565-725 · RECTOR INSTALLATION	500.00	500.00	
418-000 · PRIOR PLEDGE		0.00		Total 565-000 · FELLOWSHIP	2,500.00	0.00	
420-000 · EASTER/CHRISTMAS	4,000.00	1,000.00					
421-000 · ALTAR GUILD	3,000.00	3,000.00		570-000 · MISSION COMMISSION			
424-000 · PARISH CENTER DONATIONS	159,780.00	-18,720.00		570-100 · MISSION COMMISSION	600.00	75.00	
427-000 · VERIZON WIRELESS LEASE	24,000.00	0.00		570-200 · CANTERBURY IRVINE	500.00	0.00	
440-000 · INTEREST INCOME				570-300 · COMPASS ROSE	500.00	0.00	
440-100 · INT.UNION CKNG				570-550 · SOUPER BOWL			
440-200 · INT.WCMA CKNG				570-600 · RECTORS SEMINARY	500.00	0.00	
Total 440-000 · INTEREST INCOME	0.00	0.00		Total 570-000 · MISSION	2,100.00	75.00	
450-000 · GAIN/LOSS/INVESTMENTS				580-000 · STEWARDSHIP	1,000.00	-500.00	
450-100 · GAIN/LOSS/STOCK SALES	0.00	0.00					
Total 450-000 · GAIN/LOSS/INVESTMENTS	0.00	0.00		585-000 · WORSHIP COMMISSION			
Total Income	484,780.00	-12,220.00		585-100 · WORSHIP	2,000.00	1,750.00	
Gross Profit	484,780.00	-12,220.00		585-150 · GUESTS	2,000.00	0.00	
				585-200 · ORGAN REPAIR	1,400.00	350.00	
Expenses				585-300 · MUSIC	1,300.00	-200.00	
PAYROLL				585-400 · ALTAR GUILD	3,600.00	1,600.00	
501-000 · RECTOR SALARY	133,000.00	44,990.00		Total 585-000 · WORSHIP	10,300.00	3,500.00	
502-000 · RECTOR SELF EMPL TAX	10,174.50	5,100.50		590-000 · FINANCE COMMISSION	600.00	600.00	
503-000 · ASSOCIATE RECTOR	6,500.00	-4,500.00					
503-500 · CHRISTIAN ED DIRECTOR	62,000.00	0.00		615-000 · AUDIT	1,000.00	0.00	
506-000 · MUSIC DIRECTOR	38,200.00	0.00					
506-500 · CHOIR SECTION LEADERS	30,000.00	6,000.00		630-000 · INSURANCE			
507-000 · COMMUNICATIONS SPECIALIST	13,000.00	0.00		630-300 · FIRE & CASUALTY	13,000.00	0.00	
507-500 · BOOKKEEPER	18,000.00	0.00		630-900 · WORKERS' COMP	1,500.00	0.00	
508-500 · NURSERY CARE	2,000.00	80.00		Total 630-000 · INSURANCE	14,500.00	0.00	
508-600 · SEXTON	26,000.00	95.00		640-000 · OFFICE			
508-700 · VISITING CLERGY	500.00	500.00		640-050 · BANK CHARGES	275.00	0.00	
509-500 · BONUSES		0.00		640-100 · COMPUTERS/PRINTERS	2,000.00	-3,200.00	
Total PAYROLL	339,374.50	52,265.50		640-200 · COPY MACHINE	6,500.00	200.00	
510-000 · EMPLOYEE BENEFITS				640-225 · COPY OVERAGES		0.00	
510-350 · CHRISTIAN ED BENEFITS	11,388.00	538.00		640-251 · CREDIT CARD CHARGES	1,500.00	-700.00	
510-400 · CHRISTIAN ED CONTINUING ED	500.00	0.00		640-300 · OFFICE SUPPLIES	3,000.00	500.00	
510-700 · CHRISTIAN ED PENSION	1,800.00	0.00		640-350 · OUTSIDE PAYROLL FEES	3,000.00	0.00	
510-600 · RECTOR BENEFITS	12,788.00	2,788.00		640-400 · POSTAGE	750.00	0.00	
510-610 · RECTOR CONTINUING ED	1,500.00	750.00		Total 640-000 · OFFICE	17,025.00	-3,200.00	
510-650 · RECTOR PENSION	25,771.41	18,771.41		650-000 · PAYROLL TAX EXPENSE	10,000.00	0.00	
Total 510-000 · EMPLOYEE BENEFITS	53,747.41	22,847.41					
515-000 · DIOCESAN MISSION SHARE	71,710.00	11,710.00		655-000 · PROPERTY TAXES	1,650.00	50.00	
520-000 · ADULT CHRISTIAN EDUCATION				656-000 · RECTOR EXPENSES			
520-100 · ADULT CHRISTIAN ED	2,500.00	-600.00		656-400 · RECTOR EXPENSE	5,700.00	3,250.00	
520-200 · BOOKS/TRACTS/ADULT ED		-25.00		656-400 · MOVING EXPENSE	5,000.00	4,000.00	
Total 520-000 · ADULT CHRISTIAN ED	2,500.00	-625.00		656-500 · RECTOR SEARCH		-3,000.00	
525-000 · YOUTH MINISTRY				Total 656-000 · RECTOR EXPENSES	10,700.00	4,250.00	
525-100 · YOUTH MINISTRY	1,500.00	1,000.00		670-000 · TELEPHONE & INTERNET	3,600.00	-400.00	
Total 525-000 · YOUTH MINISTRY	1,500.00	1,000.00					
530-000 · SUNDAY SCHOOL				672-000 · UTILITIES			
530-100 · SUNDAY SCHOOL	2,000.00	-200.00		672-100 · ELECTRICITY	13,000.00	0.00	
530-200 · NURSERY FURNISHINGS	50.00	0.00		672-200 · GAS	2,000.00	200.00	
530-400 · FAMILY MINISTRY	50.00	0.00		672-300 · WATER	7,000.00	-500.00	
530-500 · VACATION BIBLE SCHOOL	600.00	0.00		672-400 · TRASH	4,500.00	300.00	
Total 530-000 · SUNDAY SCHOOL	2,700.00	-200.00		Total 672-000 · UTILITIES	26,500.00	0.00	
540-000 · BUILDINGS & GROUNDS				920-000 · RECTOR SABBATICAL	2,500.00	2,500.00	
540-100 · BUILDINGS	15,000.00	0.00					
540-200 · GROUNDS/LANDSCAPE	33,000.00	-2,000.00		Total Expense	634,247.91	100,013.91	
540-300 · SAFETY ENHANCEMENTS	5,000.00	5,000.00					
Total 540-000 · BUILDINGS & GROUNDS	53,000.00	3,000.00		Proposed Budget Income	\$(149,467.91)	\$(112,233.91)	
550-000 · COMMUNICATION COMMISSION	4,741.00	3,141.00					

2022 Attendance

JANUARY 2, 2022	49	APRIL 3, 2022	58	JULY 3, 2022	50	OCTOBER 2, 2022	71
JANUARY 9, 2022	44	APRIL 10, 2022	76	JULY 10, 2022	61	OCTOBER 9, 2022	69
JANUARY 16, 2022	50	APRIL 17, 2022	126	JULY 17, 2022	59	OCTOBER 16, 2022	69
JANUARY 23, 2022	50	APRIL 24, 2022	57	JULY 24, 2022	58	OCTOBER 23, 2022	62
JANUARY 30, 2022	43	MAY 1, 2022	56	JULY 31, 2022	60	OCTOBER 30, 2022	69
FEBRUARY 6, 2022	62	MAY 8, 2022	75	AUGUST 7, 2022	65	NOVEMBER 6, 2022	90
FEBRUARY 13, 2022	74	MAY 15, 2022	61	AUGUST 14, 2022	57	NOVEMBER 13, 2022	79
FEBRUARY 20, 2022	82	MAY 22, 2022	59	AUGUST 21, 2022	61	NOVEMBER 20, 2022	89
FEBRUARY 27, 2022	68	MAY 29, 2022	79	AUGUST 28, 2022	65	NOVEMBER 27, 2022	67
MARCH 6, 2022	114	JUNE 5, 2022	71	SEPTEMBER 4, 2022	66	DECEMBER 4, 2022	73
MARCH 13, 2022	63	JUNE 12, 2022	60	SEPTEMBER 11, 2022	75	DECEMBER 11, 2022	65
MARCH 20, 2022	78	JUNE 19, 2022	68	SEPTEMBER 18, 2022	86	DECEMBER 18, 2022	77
MARCH 27, 2022	50	JUNE 26, 2022	67	SEPTEMBER 25, 2022	52	DECEMBER 25, 2022	29
TOTAL SUNDAY ATTENDANCE		3,464					
AVERAGE SUNDAY ATTENDANCE		66					

CHRISTMAS SERVICES

Christmas Eve	163
Christmas Day	29

Old Business

1. Saint Michael & All Angels called Father Shane Scott-Hamblen as our 4th rector.
2. The Friday evening Prayer Vigil for Peace began in March 2022.
3. Task force teams established to evaluate sustainable revenue options, safety & security, and capital campaign planning.
4. Cost saving initiatives saved \$9,615: \$4,934 by switching casualty insurance, \$1,922 on water by repairing fire sprinkler & irrigation systems, \$1,859 by switching Zoom plans, \$900 by switching fire sprinkler service.

New Business

1. Easter Triduum & Open Baptism, April 2023.
2. Strategic Planning Committee.
3. Safety & Security Task Force 2023 grant application.
4. Action plans for Sharing Spaces and Safety & Security.
5. Celebration of a New Ministry giant party!

Nominations for Vestry & Delegates to Diocesan Convention

Introduction of Candidates

Vestry:

- Beth Bianchi, Mission, 3-year term
- Don Sheetz, Buildings & Grounds, term TBD
- Julie Sheffield, Junior Warden, 3-year term
- Keith Lumpkin, Stewardship, 1-year term

Delegates to Diocesan Convention:

- Beth Bianchi
- Brooke Pauley
- Don Sheetz
- Sue Ahearn – alternate

Election of the Vestry & Delegates to Diocesan Convention

Recognition of Outgoing Vestry Members

- Jim Palda, Junior Warden
- Mary Bailey, Mission

Appendix

Additional ministry reports for inclusion in the St. Michael & All Angels 2023 Annual Report.

Prayer Shawl Ministry | The Rev. Dr. Barabara Stewart

A faithful group meets each Friday morning to pray, to knit and crotchet. The prayer shawls we make are filled with hope and love, a visible sign of God's presence and God's love, and given to those needing comfort and support. All are welcome to join with us; bring along the skills you have, and we can, if need be, teach you to knit.

“Interim – Interim” Report | The Rev. Dr. Barabara Stewart

2022 has been a year of adaptation and change, a year of hope, a year filled with blessings. We have been enriched by the ministry of the Rev. Susan Pinkerton, who has ably led us on this journey. We have learned to be flexible and adaptable as we moved back to in-person and hybrid worship, fellowship, and service. Her leadership helped us explore what it means to be “church” in this new and sometimes challenging setting. Thank you, Susan+!

A new chapter in our parish has begun with the calling of Father Shane Scott-Hamblen to be our Rector. Welcome, Shane+!

Thanks go to the Parish Profile Committee, the Search Committee, and the Vestry for all their diligent work over the past two years in the process of calling our new Rector. We look forward to a long and fruitful ministry together.

St. Michael's is marked by a wonderful sense of community, a willingness to reach out and help, a place of joy and hope. We worship together, sharing the beauty of Episcopal liturgy and music, being challenged, giving thanks, upholding one another, being nourished and sent out to be God's people in this part of God's kingdom. We are engaging in the community around us, seeing the face of Christ in those we meet. We are walking this journey of faith with one another, growing, learning, listening, laughing and crying together, thanks be to God!

Worship Commission | The Rev. Dr. Barabara Stewart

The Worship Commission meets monthly to review, consider, and look forward to our worship here at St. Michael and All Angels. We continue with our three weekly services, Sunday morning at 9:00, Tuesday morning at 8:30, and the Friday Prayer Vigil for Peace at 6:00 pm, as well as worship marking special events: Epiphany, Holy Week and Easter, Thanksgiving, and Christmas. A most heartfelt thanks to all who support our worship: Acolytes, Altar Guild, Bulletin Creators and Folders, Chalice Bearers, Flower Guild, Organist and Choir, Readers, Tech Team, Ushers, and Worship Commission.

Music | Ray Urwin, Director of Music

After a difficult 2021 coming out of the pandemic and my second knee surgery, the choir has been going strong in 2022. While the 9:00 service time and driving distances make things more difficult for the choir and I, most Sundays we effectively lead the congregational singing and give a good accounting of the choral, vocal, and organ music.

After long and faithful service, Rusty Vail, our longtime soprano section leader, retired. Many thanks to Rusty, for her long, devoted and faithful service, and especially to Cecilia Rogers for filling in for such a long time (much longer than anticipated) as the interim leader. By the way, she was never a candidate for the permanent position. Our new soprano section leader is Christina Alexopoulos, and you'll learn more about her in an upcoming future Music Note.

Finally, many of you know that our organ is in need of serious work. You'll be hearing more about this later this year.

Both the choir and congregation at St. Michael's continue to inspire me with both your vigorous, enthusiastic singing and your appreciation for the music we make, to the glory of God.

Christian Education | Susan Caldwell, Director of Christian Education
| Kim Montgomery, Vestry Chair
| Anne Conover, Godly Play Coordinator

Adult Education

- Sunday Morning Conversations: From Jesus to Christ (PBS Frontline), History of Christianity,
- Diarmaid MacCulloch, “The Virgin Mary in Scripture, Prayer, and Art” Brooke Pauley
- Lenten Suppers Bishop Michael Curry’s The Way of Love in Lent
- Kerygma Series: Revelation, Acts and Mothers and Fathers of the Bible
- Small groups: Inklings, Tuesday Night @ Mikes, Men’s Group, Bible Challenge
- “Ethics in Thought Experiments” and “Joseph and his brothers” Sarah Rosenson
- “Icons” Deacon Tamer Dimian, Saint Monica’s Coptic Church
- “Mr. Rogers”, Susan Caldwell and The Reverend James Lunde

Godly Play, Children’s, and Family Ministry

- Sunday School Registration for weekly Godly Play that meets in the Yellow Room
- Blessings of the Animals October
- Parade of Saints October
- Gingerbread Lane and Advent Wreathes- Intergenerational Ministry
- Children’s Christmas Pageant
- Pancake Sunday -Intergenerational Ministry
- Palm Sunday Procession with musical Instruments
- Stations of the Cross for Families, Good Friday
- Easter! Egg Hunt
- Vacation Bible School, “Journey with the Saints to South America”

Youth Program

- Youth Sunday in the spring
- Formation transitioned to Mission, Fun, Worship/ Serve and Rest Monthly
- Service Homemade Ice Cream at the Parish Meeting
- Irvine Lanes Bowling, Boomers and Saint Michael’s Day Obstacle Course Set Up
- Sandwich lunch bags for the homeless at SOS-Share Our Selves in Costa Mesa
- Lemon harvesting for Saint Michael’s
- College Ministry
- Autumn and Spring Care Packages
- Canterbury Irvine/Community Table

With a grateful heart and thanksgiving to all who served in Christian Ministry and Formation in 2022!