

THE EPISCOPAL DIOCESE OF LOS ANGELES

SAINT MICHAEL & ALL ANGELS

EPISCOPAL CHURCH IN CORONA DEL MAR, CALIFORNIA



The 55th Parish Annual Meeting

Sunday, February 13, 2022

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SAINT MICHAEL & ALL ANGELS

55th Annual Parish Meeting

Sunday, February 13, 2022

Agenda

1. Opening Prayer
2. Election of the Clerk of the Meeting
3. Approval of the Minutes of the 2021 Annual Meeting
4. Annual Reports
5. Presentation of Program and Budget for 2022
6. Old Business
7. New Business
8. Nominations for Vestry Members and Delegates to Diocesan Convention
9. Introduction of Candidates
10. Election of the Vestry and Delegates to Diocesan Convention
11. Recognition of Outgoing Vestry Members
12. Questions and Discussion
13. Closing Prayer

Minutes of the 54th Annual Meeting, Sunday, Feb. 7, 2021

THE EPISCOPAL PARISH CHURCH OF SAINT MICHAEL & ALL ANGELS
3233 Pacific View Drive, Corona del Mar, CA 92625

1. Opening: The Rev. Susan Pinkerton opened with prayer at 10:44 a.m.
2. Election of the Clerk of the Meeting

The Rev. Susan Pinkerton nominates Susan Brown as clerk of the meeting. Multiple people second the motion, and it passes.
3. Approval of the Minutes of the 2020 Annual Meeting

Norris Battin moves to accept the minutes of the 2020 annual meeting. Multiple people second the motion, which passes.
4. Annual Reports

The congregation receives the annual reports online.
5. Presentation of Program and Budget for 2021
 - a. 2020 budget. Jan Faller of the Finance Commission reported that the parish began and ended the year with a balanced budget. Both income and expenses dropped in 2020 because of COVID, with lower attendance and fewer office expenses. He anticipates forgiveness in 2021 of a federal PPP loan that helped balance the books in 2020.
 - b. 2021 budget. The budget passed by the Vestry for 2021 is also balanced. Despite a reduction in pledge income, more money is scheduled to come in from use of the facility. In the meantime, the payroll is lower. As a result, the budget includes a line item of \$80,000 in contribution to reserves to prepare down the road for the increase in payroll with the new rector and less use of the facilities.
 - i. Louise Stover, Senior Warden, reports that the Vestry voted to add a part-time position for a manager of digital content who can coordinate the volunteers who have helped with the Messenger and Facebook.
 - ii. The budget raised the parish contribution to the diocesan mission share fund.
6. Old Business
 - a. North Wing. Rev. Susan Pinkerton acknowledges the volunteers who spearheaded the renovation for their vision. The bishop's visit in September will provide an opportunity for consecration of the space.

- b. Furnace. Concern about the potential expense of having to replace the furnace proved premature when we learned that the problem lay in the thermostat.

7. New Business

- a. COVID. Jim Palda, junior warden, reports that when the sanctuary reopens, it will probably be in similar form as before, with 25 percent capacity, masks, and other precautions. Despite the Supreme Court ruling on churches, the decision on whether to reopen remains with the Vestry, which will take it up within the week.
- b. Transition Committee. Lynn Headley reports that the committee has met by Zoom both among themselves and with the diocese and has divided into subcommittees.
- c. Update of parish bylaws. These have not been examined for some time. The Vestry will evaluate them.
- d. Personnel manual. Rev. Susan Pinkerton will take on the task of ensuring annual reviews of employees and an updated personnel manual for the new rector. The staff will also consider re-entry into the building.
- e. Enhancements to communications.
 - i. Ruth Poole and her phone tree committee is devoted to ensuring voice-to-voice communications among parishioners each month.
 - ii. The communications team of Norris Battin, Clyde Dodge, and Brooke Pauley gets together once a week for the bulletin and Messenger and makes sure they are distributed.
 - iii. Our parish online directory needs to be made accessible.
 - iv. Although Norris Battin administers the Facebook page, an overall external communications plan needs to be pulled together.
- f. Christian education. Susan Caldwell reports that Christian education has continued on Zoom.
- g. Lent. Current plans call for Lenten suppers over Zoom. Jim Palda has suggested that each committee sponsoring a weekly supper collect soup recipes for a cookbook.
- h. Choir. Ray Urwin reports that the choir has been meeting over Zoom to check in. COVID restrictions preclude live music, but we can put out recorded performances and hire soloists.
- i. Technical improvements to Zoom services. The technology team consists of Kim Montgomery, Sebastian Faller, Brooke Pauley, and Norris Batton, and Louise Stover. They are dedicated to learning new online technology as quickly as possible to maximize the experience of the worship service.

8. Nominations for Vestry Members

- Fellowship Commission, three-year term. Beth Bianchi nominates Gail Haghjoo, and Louise Stover seconds the nomination.
- Buildings & Grounds Commission. Michael Kiper is rotating off the Vestry, and this position is open.
- Communications Commission. Michael Robertson is stepping down, and Clyde Dodge has offered to complete the remaining year in the term.
- Evangelism Commission. Mark Mansfield will be stepping down from in April.
- Ombudsperson. Jim Headley has resigned. Steve Morris has agreed to complete his rotation for a one-year term.

9. Delegates to the diocesan convention in mid-November.

Steve Dulson, Sue Ahearn, Beth Bianchi have agreed to continue as the parish delegates to the convention. Richard Zevnik also nominates Brooke Pauley as an alternate delegate to the convention because of her work on the tech team.

Multiple people make motions to accept the Vestry and diocesan delegates, and Lynne Ruedy seconds the motion. Richard Zevnik moves to accept the delegates by acclamation, and Steve Dulson seconds the motion.

10. Recognition of outgoing Vestry members

Louise Stover extends the parish's gratitude to Beth Bianchi (Fellowship), Jim Headley (Ombudsperson), Mark Mansfield (Evangelism), Michael Robertson (Communications), and Michael Kiper (Buildings & Grounds). Each will receive a copy of *The Message* by Eugene Peterson.

11. Questions and Discussion

Rev. Susan Pinkerton expresses her enthusiasm about working with this community.

12. Closing Prayer

- a. Prayer is said by the Rev. Dr. Barbara Stewart.
- b. Adjournment. Lynne Ruedy moves and Joni Malcolm seconds a motion to adjourn the meeting. The meeting adjourns at 11:38 p.m.

Rector's Report

Dear Friends in Christ,

What a true joy it has been to serve as your interim priest in charge at St. Michael and All Angels this past year. We have covered quite a bit of ground these last 12 months as we learn to traverse an ever-changing landscape, discerning what it means to be “church” during a pandemic while preparing the groundwork necessary to call a new rector.

The leadership at St. Michael's has spent time on several administrative issues to insure a smooth onboarding of a new leader later this year:

- Diocese approved all contracts with outside groups that use our space.
- Revised St. Michael and All Angels Parish Bylaws.
- Developed and hired a new staff position: Communication Specialist.
- Increased our Mission Share Fund to 12%.
- Initiated annual staff reviews and updated job descriptions.

A large part of our parish life is coming together (via Zoom or in-person) to worship, study, pray, enjoy fellowship and sing our favorite hymns. This past year we celebrated the many joys of this life we share, and we held each other up during times of grief and loss:

- Bishop Taylor confirmed four of our youth and blessed our newly renovated chapel on St. Michael's Feast Day.
- Two adults affirmed their baptismal vows, and one was received into the Episcopal Church.
- Four young members were baptized and welcomed into the household of God.
- We laid to rest eleven dear souls, and we said goodbye to cherished parishioners who moved.

We are richly blessed with the many gifts and talents you bring to our parish family and share with such generosity and love. Despite all the difficulties we have endured this past year you have shown St. Michael's to be a place of faith, compassion and resilience. It is a privilege to serve this parish and I pray we may be a blessing to each other and to the world.

The Rev. Susan Pinkerton

Interim Priest in Charge

Senior Warden's Report

What an amazing year it's been with new beginnings, new learnings, and a healthy dose of global pandemic rooted in God's abundance. In 2021, we began positioning ourselves to live, learn, and love beyond our walls. New small group experiences and leaders emerged. Consider these highlights:

- Rev. Susan Pinkerton hits the ground running as Interim Priest in Charge.
- The Small Business Administration forgives 100% of our \$42K COVID Relief loan.
- Ruth Poole and the Phone Tree Team keep us up to date on parish happenings.
- Ali and Gail Haghjoo and Mike Battin implement technology to improve the online worship experience.
- Sue Ahearn and Cathy Dunlap spruce up the parish office, Michael Strong and Jim Dunlap spruce up the rose garden.
- Matthew Poska delivers an exceptional homily at Pentecost.
- The 2021 Transition Committee completes the Parish Profile. What a lot of hard work!
- The 2022 Rector Search Committee is commissioned.

I'm excited about how God will call us to boldly live into the possibilities that await us in 2022. The Vestry has two vital initiatives to consider in the coming year:

1. Accepting the guidance of the Holy Spirit with discerning hearts, clear minds, and an open spirit as we call a new Rector.
2. Acting on the exhortations of our Diocese to align community service and evangelism with our congregation's practical financial needs through effective use of our facilities.

I'm more grateful than I can express in words for this committed and loving parish family who encourage, inspire, and cheer us on. Thank you!

Louise Stover

Senior Warden

Worship Commission Report

Worship at St. Michael and All Angels has been much like riding on a roller coaster this past year as we met both via Zoom as well as in-person. We have carefully followed the COVID guidelines as stipulated by Bishop Taylor and the state to keep our church a safe place for everyone to worship.

Sunday 9:00 am Holy Eucharist: Last winter we Zoomed our Sunday service at 10:00 am from the chapel with recorded music. We moved to the sanctuary and resumed in-person services combined with our Zoom online presence in April, meeting at 9:00 am with Ray Urwin at the organ. We continued to meet each Sunday at 9:00 am through the summer, fall and early winter, adding acolytes, oblationers, and lay readers plus prayer requests from our parishioners.

Tuesday 8:30 am Holy Eucharist: Last March we returned to our mid-week service, meeting outside on the south patio. In April we moved our service to the newly refurbished chapel with a weekly reflection on a particular saint we honor following our liturgical calendar for Lesser Feasts and Fasts.

First Wednesday of the Month 2:00 pm Prayer Service: We have gathered via Zoom to pray for those listed on our parish prayer list. This service is an important part of the work of our parish family that believes in the power of prayer as we navigate our way through the daily joys and challenges of this life we share.

Special Services:

May 23 - Youth Sunday with Matthew Poska as preacher

Oct. 3 - Blessing of the Animals on St. Francis Day

Oct. 31 - All Saints Day and the Parade of Saints

Nov. 7 - All Souls Day and Praying our Goodbyes memorial service

Nov. 25 - Thanksgiving Day

Dec. 24 and 25 - Christmas Eve and Christmas Day

A special heartfelt thanks to our faithful lay volunteers the Rev. Barbara Stewart and I rely upon each week to make worship at St. Michael and All Angels possible. Our ushers, lay readers, altar guild, tech team, organist and choir, flower guild, service bulletin creator and folders, and worship commission members – we could not do it without you! Bless you each and everyone.

The Rev. Susan Pinkerton

Interim Priest in Charge

Music Report

2021 was a strange and difficult year, a “dark and stormy night” for individuals, families and institutions.

That said, the pandemic hasn't quite been all bad in terms of music. We've tried to make the best of the situation. Our section leaders have led our singing and have offered anthems during this time, and the full choir's forced hiatus has given the section leaders and I occasional time for some more concentrated work on more difficult music, such as the beautiful evening anthem we sang at the Praying our Goodbyes service in November.

Until recently the full Choir last sang together in early March 2020—almost two years ago—just before the initial shutdown. Christmas Eve 2021 was the only service the full group sang last year, and was the first (and to date only) time our interim Susan+ heard our full choir sing since she began here. Our December choir rehearsals and the Christmas Eve later service were like a long-postponed reunion of sorts for us. It was wonderful to both be with each other and make music together again. Several choir members attend on Sundays in the congregation, but they'll tell you it's not the same as singing in a choir!

For a little perspective, humanity has been through such times before. My maternal grandmother died in the flu epidemic of 1918. The Hundred Years War lasted from 1337 to 1453 (yes, more than 100 years); as if the war itself wasn't enough, the last few years of it were also plagued by the Black Death (Bubonic plague), which created religious, social and economic upheavals, with profound effects on the course of European history.

One of the greatest early Baroque composers was Heinrich Schütz (1585-1672), who spent much of his long career in Dresden, which suffered especially severe devastation in the Thirty Years War (1618-1648). Despite the many privations of the war (including losing many of his musicians), he continued to compose and direct, adapting his compositions to the greatly diminished resources he had, remaining prolific and productive.

Likewise, both words and music of the great hymn Now thank we all our God, with its unfailing optimism and gratitude, were written during the havoc and chaos of that same war. Despite the utter devastation, disease, and death all around, the words are full of optimism, joy in life, and praise of God.

As in the 17th century, no one knows when life in general will get back to normal, or even what the new “normal” will be. But when it arrives we will be ready, willing, and able, God willing!

Dr. Ray Urwin
Director of Music

Altar Guild and Flower Guild Report

The Altar Guild is a ministry that contributes to the beauty and harmony of our worship experience. The Altar Guild is responsible for assisting the clergy in setting the physical environment for worship. The Altar Guild and Flower Guild provide and prepare altar linens, candles, flowers, Eucharistic vessels, vestments, and sacramental supplies for worship at all services.

The Altar Guild has contracted in membership as COVID continues to disrupt our lives at St. Michael and All Angels. We currently have 5 members and we each cover the one Sunday morning service on a rotating basis.

We are a very committed group and would love to have other parishioners join us. The qualifications are very simple: if you can have a friend over for a cup of coffee or a glass of wine, you can be successful in the altar guild. We will support anyone interested.

The Flower Guild provides the flowers or other non-floral items to adorn the church according to the Liturgical calendar. A great team of parishioners creates fresh flower displays for the church sanctuary and the chapel. The team members purchase wholesale flowers and greenery or use garden cuttings to create the weekly arrangements. The flower guild welcomes new creative parishioners.

Please consider commemorating a loved one or a special event with altar flowers or the beautiful sanctuary candles. You may use the following link:

<https://www.stmikescdm.org/altar-flower-and-sanctuary-light-donations/>

We would like to invite you to consider joining our groups. We are committed, supportive, and very friendly to all. We provide ongoing support and guidance. You will not go it alone!

Sue Ahearn
Altar Guild Director

Melinda Rader
Flower Guild Director

Mission Report

2021 started off with the Lenten Diaper Drive for MOMS Orange County. Since then, we hosted a baby shower for them and have begun planning a monthly onsite volunteer day at their Santa Ana facility. Stay tuned for more information.

St. Mike's was one of the many community sponsors of the SOS Wild and Crazy Taco Night. If you missed it, watch for the next invitation. It really was wild and crazy and a wonderful opportunity to help our neighbors in need while enjoying the company of fellow parishioners.

Fall brought the Alternative Gift Fair wonderfully planned and coordinated by Kati Mowat-Nicholson. The fair was a success with sales totaling \$4,225. Next up was Christmas when our two families from SOS Adopt-a-Family received all the gifts they had asked for and more.

The Rev. Dr. Barbara Stewart has gotten the prayer shawl knitters off to a great start. Please check her report below for more information.

In closing, I want to thank all of you for your generous support of these programs. Working together, we have touched the lives of so many in our community as we live out our Baptismal Covenant.

Mary Bailey

Mission Vestry Chair

Prayer Shawl Ministry Report

We knit and we pray, enfolding our prayers into the shawls we make as tangible reminders of the warmth of God's love. The Prayer Shawl group meets on Friday mornings, but is not limited to that time. All are welcome to knit or crochet with us and at home. The shawls are given by clergy or parishioners with love and caring to those in need of comfort and support.

The Rev. Dr. Barbara Stewart

Assistant Rector

Christian Education Report

The joys of Christian Education this year for St. Michael and All Angels have been unique! During this second year into the pandemic, the uncertainties and complexities continued. Fortunately, in Children, Youth, and Adult Christian Education we have persevered! Many thanks to all those who contributed their time during this very challenging second year of the pandemic!

Anne Conover and her faithful team of Godly Play teachers and helpers, Anne Warmington, Elizabeth Henry, Kristy Kiper, Marjie Blevins, and Skylar Mineshima continued in their rotations for most of the season outdoors. Michael Boor and Susan Caldwell led the teaching time in Youth Formation with Swathi Murthy assisting.

A big thank you to Kim Montgomery for his valiant efforts to take on Kerygma and Sundays at Nine/Ten with a hybrid class in the South Wing. Team Kerygma, Brooke Pauley, Julie Jenkins, Kim Montgomery, and Stacie Tibbetts did a fabulous weekly presentation of The Book of Revelation. The Rev. Dr. Barbara Stewart, Beth Bianchi, and Brooke Pauley led Tuesday Night at Mike's each week on Zoom. This weekly night group continues to be well attended.

Here is a recap of this year's important events in Christian Education.

January: The Tech Team worked diligently to Zoom in the church. Thank you, Ali Haghjoo, Brooke Pauley, Kim Montgomery, Mike Battin, and Sebastian Faller.

February: We prepared "Lent to Go" bags with The Rev. Susan Pinkerton, The Rev. Dr. Barbara Stewart, Clyde Dodge, and Myrna Ireland stuffing the bags and Susan Caldwell was there in the parking lot to hand the bags out. Lots of Lent purple to go!

Also in February, Zuri and Amari sold Girl Scout cookies which brought joy to all who purchased them! Thank you, young entrepreneurs!

March: Lenten Suppers took place on Zoom, Vestry, Men's Group, Adult Christian Education, Choir/Altar Guild, Women's Fellowship/Tuesday Night at Mike's all brought their favorite Bible verses for discussion. Jim Palda made this suggestion and organized a virtual cookbook from all the recipes that were sent in. Thank you, Jim!

Carleton Montgomery, Sarah Rosenson, The Rev. Susan Pinkerton, and Tim Tackett were guest presenters for Sundays at Ten. The Zoom feature continues to be a blessing as we can resource the guest presenters such as Carlton and Sarah from New Jersey.

April: This year, Stations of the Cross for Families took place on Zoom. Ella and Lily Palazzola Zoomed in for the presentation! A big thank you to all who participated and dressed in costume to the benefit of our Sunday School children. Kristy and Mike Kiper won the prize for the most creative costumes and virtual background!

At Easter, Skylar Mineshima and Zuri and Amari Agren made the Children and Youth Easter Baskets. Thank you, Skylar, Zuri and Amari! The Easter Baskets were beautiful!

May: Youth Sunday, Matthew Poska was the homilist for that day. Thank you, Matthew!

June: In Pentecost, the parish was filled with red balloons!

July: Vacation Bible School “Journey with the Saints to the Mountains” We had a fantastic turnout as parish members invited their neighbors and friends in the community. Mount Kilimanjaro, Mount Fuji, Mount Zermatt, and Mount Everest were the four mountain destinations. Thank you, Team VBS!

August: Kerygma begins for Adult Christian Education in the South Wing. A moveable flatscreen is a new addition. Godly Play and Youth Formation begin a new Sunday school year.

September: Bible book studies of Jonah, Noteworthy Animals of the Bible, Mary and Martha, and “Woman with a Hemorrhage” were topical presentations presented by Team Kerygma. Inklings and The Bible Challenge small group studies started up again.

October: Team Kerygma, Brooke Pauley, Julie Jenkins, Kim Montgomery, and Stacie Tibbets presented The Book of Revelation. Thank you, Team Kerygma!

College Care Packages went out to our ten Saint Michael’s college age young adults who are in state, out of state and local. Even though you all are away, we are thinking of you!

Confirmation Sunday: Bishop John H. Taylor visited St. Michael and All Angels and confirmed Amari and Zuri Agren, Chapman Warmington, and Zachary Christopher. Skylar Mineshima was Received. Corinne and Louise Stover renewed their Baptismal Vows. It was a joyous day of celebration with a Hawaiian themed meal served on the patio after Worship. Many photos were taken and shared on Facebook!

Parade of the Saints: This year, our Saints were Charlotte Nicholson, Coleman and Fiona Hobson, Ella and Lily Palazzola, Xander Annerl, and Zachary and Liza Christopher. Thank you, dear friends!

November: This year, we had an All-Parish Advent wreath event on the church patio. This intergenerational event was a big success! A fun time was had by all!

December: As the winter progressed, we saw an uptick in COVID numbers. The Pageant was canceled this year due to the pandemic. Sunday School continued to Zoom during the parish closure.

It was with great sadness that we lost Annemaria Ballin in December. Her dedication to Christian Education will always be remembered. Her love and faithful prayer ministry will be in our hearts forever.

Evangelists Clyde Dodge, Skylar, Zuri, and Amari Agren, and Susan Caldwell attended the CdM Christmas walk. During the Christmas Walk, our young Christmas Carolers, Zuri and Amari received a \$20.00 donation from a passerby for their efforts for passing out fliers! Zuri and Amari chose Worship/Dr. Ray Urwin's Music ministry as their choice for where the money should go. Here is to the future of church music!

Gingerbread Lane this year was rescheduled to Sunday after church. This creative holiday gathering was led by Fellowship and Beth Bianchi, and it was another all-parish event with sweet success.

As is becoming our tradition for Christmas and Epiphany, *Amahl and the Night Visitors* is shown in the Davis Library during Sundays at Nine/Ten.

The Adult Christian Education Commission continued to meet on the second Sunday of the month throughout the year. Thank you to all the commission members: The Rev. Susan Pinkerton, The Rev. Dr. Barbara Stewart, Ann Morris, Anne Conover, Annemaria Ballin, Beth Bianchi, Brooke Pauley, Julie Jenkins, Kim Montgomery, Norris Battin, Peggy Montgomery, Ruth Poole, and Susan Caldwell.

Thank you, Anne Conover, for your four years as Christian Education Commissioner! This was a huge commitment, and we are all appreciative of your time and effort. God bless you!

Norris Battin's new *St. Mike's Learning Center* is a fabulous new and thorough online resource for Adult Christian Education. Thank you, Norris!

Supporting Communications, Ruth Poole continued to lead the Phone Tree and share her monthly resources and articles for publication. Thank you, Ruth!

Forward Movement booklets continued to be mailed by Peggy Montgomery. Thank you, Peggy!

Also in 2021, The Bible Challenge, Inklings, Men's Group, Tuesday Night at Mike's, Sundays at Nine/Ten, Kerygma were wonderful ministries and programs that ran this year in season and out.

The Men's Group continued to meet faithfully each week on Thursday mornings on the church patio.

With sincere appreciation to all who helped, volunteered, and assisted with Christian Education in 2021! We look forward to all that God has in store for 2022!

Blessings and a shared love and happiness for all things Christian Education!

Susan Caldwell

Director of Christian Education

Anne Conover

Christian Education Vestry Chair

*“For the Lord is good;
his steadfast love endures forever,
and his faithfulness to all generations.” —Psalm 100:5*

Fellowship Report

Our 2021 Fellowship activities started with our reopening of the church in the spring with the traditional post service coffee and donuts that had been missed over the winter. In April we joined with Mission to participate in a fundraising event for S.O.S. (Share Our Selves) for a Socially Distanced “Wild and Crazy Taco Night” at the OC Fairgrounds. On April 26th, sack lunches were provided for the “Parish Story Day” after the service, this was our first-time breaking bread together in 2021! A new Refrigerator/Freezer unit was purchased for our large kitchen as the other unit which was quite old had failed.

Saint Michael’s Day in September was celebrated with an “Island by the Sea” themed luncheon that had 60 attendees enjoying the delicious island fare provided by many Fellowship volunteers. To support the Alternative Gift Fair a Cookie Exchange was held the day before the event in November with plentiful plates of cookies on beautiful dishes packaged and sold at the event. This new event had great participation!

I look forward to continuing to provide more Fellowship events and activities as we open-up from COVID restrictions in 2022.

Gail Haghjoo

Fellowship Vestry Chair

Communications Report

2021 was an eventful year for the parish. Michele McCarthy stepped down as the staff Communications specialist and we hired Wayne Hastings, who immediately brought more involvement and expertise to the team. His notes for the year follow this report.

The Communications committee met regularly on Wednesdays at 1:00 pm via Zoom to put the finishing touches on each week's Sunday bulletin, and to discuss other related issues. Michele McCarthy never participated in these meetings, but Wayne Hastings has been a regular participant. The committee consists of staff members Rev. Susan Pinkerton, Rev. Dr. Barbara Stewart, Ray Urwin, Susan Caldwell, Wayne Hastings, and lay people Brook Pauley and myself.

Since Christmas 2020, we have vastly improved our ability to deliver an online worship experience through Zoom and Facebook. Brooke Pauley has been a key figure in figuring out how to best utilize these platforms. Weekly hosting is also made possible by the dedicated work of Ali Haghjoo, Kim Montgomery, and Sebastian Faller. This has built upon work done by Norris Battin and his son, Mike Battin, to improve our wireless infrastructure. Online worship is here to stay, as a supplement to in-person worship or as the stand-alone option in our most dire hours of the pandemic.

We once again made use of flyers to advertise key worship events in the community: The Blessing of the Animals and Christmas Worship. Thanks to all the parishioners who helped distribute flyers for Christmas at the Christmas Walk in Corona del Mar, including Zuri and Amari Agren, and their mother, Skylar Mineshima. We also developed and displayed new banners to advertise worship for the first time since the pandemic began.

We had begun the use of an online web advertising service called Patch in 2020, but suspended it almost immediately due to the shut down required in the early going of the pandemic, and have yet to resume using it. How we continue with Patch will be a decision of the new Communications chair.

I am stepping aside after one year of completing the Communications rotation begun by Michael Robertson. Wayne Hastings will be taking over production of worship bulletins as of Sunday, February 13.

Clyde Dodge

Communications Vestry Chair

Notes from the Communications Specialist

Communications Plan: The Rev. Susan Pinkerton, Louise Stover, and I have been working on a new church-wide communications plan. The plan will be presented to the Vestry in 2022.

The Messenger: Each Thursday at 10:00 am, our weekly email newsletter, The Messenger, is sent via MailChimp to all St. Mike's parishioners. The Messenger is your one-stop information source for everything St. Mike's. At the end of 2021 The Messenger had 165 subscribers with an open rate between 44% and 69%, well above the marketing industry average.

Social Media: St. Mike's is active on Facebook, Instagram, Google Business Profile, and YouTube. We also have a private Facebook Group with 60 members. If you are active on Facebook and haven't joined the St. Mike's group, contact me to get an invite.

We ended 2021 with 266 Followers on Facebook, 181 Followers on Instagram, and 6 Subscribers on YouTube. You can help us out by subscribing to our YouTube channel.

St. Mike's livestreamed 48 worship services on Facebook Live. (Additional services including the monthly "A Time of Prayer" were held on Zoom only.)

Facebook videos garnered more than 97 hours viewed with a Reach of over 5,300 people.

YouTube videos garnered 2.8 hours viewed from 120 people.

Overview reports for social media are available by contacting me directly.

Wayne Hastings

Communications Specialist

wayne.hastings@stmikescdm.org

Stewardship Report

Pledges made during the annual Stewardship Campaign are the foundation of the annual budget. Stewardship is about everything we do with all the gifts that God has given us. Every dollar pledged to St. Michael and All Angels is carefully, prayerfully, and lovingly invested in ministry.

2021 Stewardship: Our 2021 pledge goal was \$276,000. As of December 31, 2021, we had collected \$272,238, or 99% of the budgeted amount.

In the past, St. Michael and All Angels has run a traditional Stewardship Campaign with good results from a dedicated set of parishioners. This year, with encouragement from the Diocese we used the resources of The Episcopal Network for Stewardship (TENS). The campaign theme was Every Perfect Gift, which emphasized all the blessings we receive from God, how we are the Stewards of those blessings, and how we support the work of God and His Church through pledging.

A Narrative Budget was published to graphically illustrate how pledges are used in the following four categories: Worship, Serve, Grow, and Connect. We had posters printed showing all the different ministries within those categories. We intend to continue using the Episcopal Network for Stewardship in the future and continue developing our Narrative Budget to be transparent with our parishioners.

2022 Stewardship: A Pledge Goal of \$270,000 was established by the Finance Committee and approved by the Vestry for 2022. As of February 8, 2022, we have received pledges of 272,441.36 which exceeds our goal. So far, only 2/3 of our 2021 pledge units renewed their pledges for 2022, but many who did renew, generously increased their pledge. This drop in pledge units is consistent with the experience of other churches during 2021 and the COVID pandemic. Encouragingly, we have 8 new pledge units for 2022, for a total of 67 pledge units.

We encourage you to send in your pledge for 2022. No pledge is too small and it is never too late to pledge!

Thank and bless you all!

Keith R Lumpkin

Stewardship Committee Vestry Chair

Attendance Report for 2021

Sunday	8:00	10:00	9:00	Zoom	Sunday School	Other Svcs	Total	Notes
January 3, 2021				55	-		55	Zoom
January 10, 2021				58	-		58	Zoom
January 17, 2021		2		51	-		53	Zoom
January 24, 2021				66	-		66	Zoom
January 31, 2021				63	-		63	Zoom
February 7, 2021				69	-		69	Zoom
February 14, 2021				53	-		53	Zoom
February 21, 2021				60	-		60	Zoom
February 28, 2021				50	-		50	Zoom
March 7, 2021				53	-		53	Zoom
March 14, 2021				50	-		50	Zoom
March 21, 2021				54	-		54	Zoom
March 28, 2021				67	-		67	Zoom
April 4, 2021				70	-		70	Zoom/Easter
April 11, 2021		31		31	-		62	Zoom/In Person
April 18, 2021		31		34	-		65	Zoom/In Person
April 25, 2021		31		23	-		54	Zoom/In Person
May 2, 2021		31		30	-		61	Zoom/In Person
May 9, 2021		31		23	-		54	Zoom/In Person
May 16, 2021		31		30	8		61	Zoom/In Person
May 23, 2021		31		24	8		55	Zoom/In Person
May 30, 2021		36		17	10		53	Zoom/In Person
June 6, 2021		36		20	11		56	Zoom/In Person
June 13, 2021			34	15	8		49	Zoom/In Person
June 20, 2021			39	16	-		55	Zoom/In Person
June 27, 2021			48	13	11		61	Zoom/In Person
July 4, 2021			44	12	5		56	Zoom/In Person
July 11, 2021			46	11	9		57	Zoom/In Person
July 18, 2021			36	15	8		51	Zoom/In Person
July 25, 2021			42	9	9		51	Zoom/In Person
August 1, 2021			35	17	-		52	Zoom/In Person
August 8, 2021			40	16	-		56	Zoom/In Person
August 15, 2021			36	15	-		51	Zoom/In Person
August 22, 2021			50	13	7		63	Zoom/In Person
August 29, 2021			49	11	9		60	Zoom/In Person
September 5, 2021			50	14	13		64	Zoom/In Person
September 12, 2021			49	9	11		58	Zoom/In Person
September 19, 2021			42	14	9		56	Zoom/In Person
September 26, 2021			82	14	-		96	Zoom/In Person
October 3, 2021			56	12	-		68	Zoom/In Person
October 10, 2021			41	16	10		57	Zoom/In Person
October 17, 2021			57	11	13		68	Zoom/In Person
October 24, 2021			38	11	11		49	Zoom/In Person
October 31, 2021			73	12	11		85	Zoom/In Person
November 7, 2021			90	13	8		103	Zoom/In Person
November 14, 2021			56	14	9		70	Zoom/In Person
November 21, 2021			70	6	11		76	Zoom/In Person
November 28, 2021			66	15	-		81	Zoom/In Person
December 5, 2021			60	11	6		71	Zoom/In Person
December 12, 2021			60	16	-		76	Zoom/In Person
December 19, 2021			57	18	10		75	Zoom/In Person
December 26, 2021			28	11	11		39	Zoom/In Person
Average Sunday Attendance							61	
2021 Christmas Services								
Christmas Eve	82						82	Zoom/In Person
Christmas Day	18						18	Zoom/In Person

Presentation of Program and Budget for 2022

	<u>2022 Budget</u>		<u>2022 Budget</u>
Ordinary Income/Expense		Expenses (cont)	
Income			
401-000 · PLATE OFFERINGS	1,500.00	550-000 · COMMUNICATION COMMISSION	1,600.00
410-000 · CURRENT PLEDGE	270,000.00	560-000 · EVANGELISM COMMISSION	1,000.00
412-000 · DONATIONS-NON PLEDGE	20,000.00	565-000 · FELLOWSHIP COMMISSION	2,500.00
413-000 · ELECTRONIC SCRIP		Total 565-000 · FELLOWSHIP COMMISSION	2,500.00
416-000 · FUTURE PLEDGE		570-000 · MISSION COMMISSION	
418-000 · PRIOR PLEDGE		570-100 · MISSION COMMISSION	525.00
420-000 · EASTER/CHRISTMAS/THANKSGIVING	3,000.00	570-200 · CANTERBURY IRVINE	500.00
421-000 · ALTAR GUILD- FLOWERS & CANDLES		570-300 · COMPASS ROSE SOCIETY	500.00
424-000 · PARISH CENTER DONATIONS	178,500.00	570-550 · SOUPER BOWL	
427-000 · VERIZON WIRELESS LEASE	24,000.00	570-600 · RECTORS SEMINARY DONATION	500.00
440-000 · INTEREST INCOME		Total 570-000 · MISSION COMMISSION	2,025.00
440-100 · INT.UNION CKNG		580-000 · STEWARDSHIP COMMISSION	1,500.00
440-200 · INT.WCMA CKNG		585-000 · WORSHIP COMMISSION	
Total 440-000 · INTEREST INCOME	0.00	585-100 · WORSHIP COMMISSION	250.00
450-000 · GAIN/LOSS/INVESTMENTS		585-150 · GUEST INSTRUMENTALISTS/SINGERS	2,000.00
450-100 · DIO/GAIN/LOSS/STOCK SALES	0.00	585-200 · ORGAN REPAIR	1,050.00
Total 450-000 · GAIN/LOSS/INVESTMENTS	0.00	585-300 · MUSIC	1,500.00
Total Income	497,000.00	585-400 · ALTAR GUILD- FLOWERS & CANDLES	2,000.00
Gross Profit	497,000.00	Total 585-000 · WORSHIP COMMISSION	6,800.00
Expense		615-000 · AUDIT	1,000.00
PAYROLL		630-000 · INSURANCE	
501-000 · RECTOR SALARY	88,010.60	630-300 · FIRE & CASUALTY	13,000.00
502-000 · SELF EMPLOYMENT TAX REIMB	5,073.47	630-900 · WORKERS' COMPENSATION	1,500.00
503-000 · ASSOCIATE RECTOR	11,000.00	Total 630-000 · INSURANCE	14,500.00
503-500 · DIRECTOR OF CHRISTIAN EDUCATION	62,000.00	640-000 · OFFICE	
506-000 · DIRECTOR OF MUSIC	38,200.00	640-050 · BANK CHARGES	275.00
506-500 · CHOIR	24,000.00	640-100 · COMPUTERS/PRINTERS/CONSULTANT	5,200.00
507-000 · COMMUNICATIONS SPECIALIST	13,000.00	640-200 · COPY MACHINE	6,300.00
507-500 · BOOKKEEPER SALARY	18,000.00	640-250 · CREDIT CARD CHARGES	2,200.00
508-500 · NURSERY CARE	1,920.00	640-300 · OFFICE SUPPLIES/FEES	2,500.00
508-600 · SEXTON	25,905.00	640-350 · OUTSIDE PAYROLL FEES	3,000.00
508-700 · VISITING CLERGY		640-400 · POSTAGE	750.00
509-500 · BONUSES		Total 640-000 · OFFICE	20,225.00
Total PAYROLL	287,109.07	650-000 · PAYROLL TAX EXPENSE	10,000.00
510-000 · EMPLOYEE BENEFITS		655-000 · PROPERTY TAXES	1,600.00
510-350 · DIRECTOR/CHRISTIAN EDUCATION	10,850.00	656-000 · RECTOR EXPENSES	
510-400 · CHRISTIAN ED-CONT ED	500.00	656-400 · RECTOR EXPENSE	2,450.00
510-600 · RECTOR - BENEFITS	10,000.00	656-400 · RECTOR MOVING EXPENSE	1,000.00
510-610 · RECTOR - CONTINUING ED	750.00	656-500 · RECTOR SEARCH	3,000.00
510-650 · PENSION-RECTOR	7,000.00	Total 656-000 · RECTOR EXPENSES	6,450.00
510-700 · LAY PENSIONS	1,800.00	670-000 · TELEPHONE & INTERNET	4,000.00
Total 510-000 · EMPLOYEE BENEFITS	30,900.00	672-000 · UTILITIES	
515-000 · MISSION SHARE FUND - DIOCESE	60,000.00	672-100 · ELECTRICITY	13,000.00
520-000 · ADULT CHRISTIAN EDUCATION		672-200 · GAS	1,800.00
520-100 · ADULT CHRISTIAN ED	3,100.00	672-300 · WATER	7,500.00
520-200 · BOOKS/TRACTS/ADULT ED	25.00	672-400 · TRASH	4,200.00
Total 520-000 · ADULT CHRISTIAN EDUCATION	3,125.00	Total 672-000 · UTILITIES	26,500.00
525-000 · YOUTH MINISTRY		Total Expense	534,234.07
525-100 · YOUTH MINISTRY	500.00	Proposed Budget Income	\$ (37,234.07)
Total 525-000 · YOUTH MINISTRY	500.00		
530-000 · CHRISTIAN ED./SUNDAY SCHOOL			
530-100 · SUNDAY SCHOOL	2,200.00		
530-200 · FURNISHINGS	50.00		
530-400 · FAMILY MINISTRY	50.00		
530-500 · VACATION BIBLE SCHOOL	600.00		
Total 530-000 · CHRISTIAN ED./SUNDAY SCHOOL	2,900.00		
540-000 · BUILDINGS & GROUNDS			
540-100 · BUILDINGS	15,000.00		
540-200 · GROUNDS/LANDSCAPE	35,000.00		
Total 540-000 · BUILDINGS & GROUNDS	50,000.00		

Old Business

1. Bishop Taylor blessed the refurbished chapel during his visit in September, 2021. It will be named in the future.
2. Rector Transition Committee: Lynn Headley, committee chair, reports they have completed their work with the publication of the SMAA Parish Profile.
3. COVID guidelines are in place as we gather for hybrid worship services, as of Feb. 6.
4. Parish Bylaws revised and approved by the vestry.
5. Staff annual reviews completed along with updated job descriptions.
6. Facility Use Agreements with third parties approved by the diocese.
7. Diocesan Mission Share Fund increased to 12%.

New Business

1. Verizon is upgrading the cell towers on our gym and will cover the cost of the gym's recent ceiling and roof repairs.
2. Rector Search Committee: Commissioned in January 2022 and chaired by Mark Peterson, the committee is preparing for orientation with the Diocesan Office of Transition Ministry.
3. 2022 Lenten Program will be "Life Transformed - The Way of Love in Lent" with a committee sponsoring a weekly soup supper on Wednesday evenings.
4. Vestry to evaluate the Diocesan Episcopal Enterprises program that strives to bridge a congregation's practical financial needs with its heart for being creative, loving servants of Christ in its neighborhood and community.

Nominations for Vestry and Delegates to Diocesan Convention

Introduction of Candidates

Vestry:

Brooke Pauley	Communications	3-year term
Clyde Dodge	Evangelism	3-year term
Colette Spence	Clerk	3-year term
Donald Sheetz	Buildings & Grounds	1-year term
Kim Montgomery	Christian Education	2-year term
Stacie Tibbetts	Finance	3-year term
Steve Morris	Ombudsperson	2-year term

Delegates to Diocesan Convention:

Beth Bianchi
Brooke Pauley
Don Sheetz
Sue Ahearn – alternate

Election of the Vestry and Delegates to Diocesan Convention

Recognition of Outgoing Vestry Members

2022 Vestry Nominees



Brooke Pauley | Communications | 3-year term

I am passionate about abundant life in Christ and about the ways we are called to find and express it in community at St. Michael's. I have spent the past several years in joyful and varied involvement here, from Youth Sunday homilist, a member of our Transition and Adult Christian Education Committees, Sunday school teacher, and, most recently, as the Zoom host of our tech team from the onset of the pandemic. I finished my undergraduate studies in theology at Sarah Lawrence College this past May, and was also deeply shaped by study abroad at Oxford University. I currently work as a teacher's aide to special-needs students in Irvine public schools and am pursuing my teaching credential. It would be a privilege to bring and build on my experience and faith to serving on our vestry.



Clyde Dodge | Evangelism | 3-year term

I was raised as an Episcopalian, baptized and confirmed at St. Peter's Episcopal Church in Redwood City. After moving to Southern California, I sought out the local Episcopal Church, which was St. Michael and All Angels, and have attended since the early eighties. I first was elected to the Vestry as Clerk during the rector search following John Davis's retirement and participated in calling Peter Haynes to be rector. Since then, I have been Clerk again and Communications chair multiple times, and did one stint as Junior Warden, where I participated in the rector search following Peter's retirement and the calling of Michael Seiler.



Colette Spence | Clerk | 3-year term

My family and I have been members of St. Michael and All Angels parish since we moved to Newport Beach in 1971. At that time, I was just seven years old. My family attended regularly and the members of the church helped to raise me into the person I am today. During my childhood, pre-teen, and teen years, I attended Sunday school classes, was a member of GFS (Girls Friendly Society), and served as an acolyte until I went away to college. I lived away for many years, but when I was home to visit I would always attend services with my father, Chuck Spence. When I returned to Orange County 20 years ago, I was almost immediately sought out to acolyte at the 8:00 am services by Norm Ewers. I again became an acolyte and still am to this day. I feel it is time for me to be of more service to my church and to do what I can to help our parish grow. I feel honored to be considered for a place on the Vestry.



Donald Sheetz | Buildings & Grounds | 1-year term

Joined St. Michael and All Angels parish 1986, previous Vestry member (Communications, Buildings & Grounds, Junior Warden). Philadelphia native, educated at Drexel and Penn - Wharton School. Real Estate Broker, Corporate Aviation Broker. Father of Hayley (Sheetz) Palazzola, and Hunter. Granddad of 5! Partial current and previous professional, civic and social activities: Member-California Board of Corrections, Chair-California Homeland Security Advisory Council, Member-UCI (CUSA) Center for Unconventional Security Affairs, Chair-OCSD Professional Services Reserves, Member-United Nations Business Council, Member-Union League, NBAA, BCYC, NBCC. Avid cook, traveler, and yachtsman.



Kim Montgomery | Christian Education | 2-year term

I was born in Boston MA in 1954, and grew up in a number of places - Cambridge MA, Austin TX, Williamstown MA and Newport Beach CA among them - as my father was a professor of English and we moved a bit in my youth. I have a BA in Classics from UC Irvine and an MA in Roman History from UC Berkeley but my profession until I retired was as a program manager with Xerox Corp. I connected with St Michael's through my parents Bob and Peggy Montgomery and through the Men's Group. I began participating in and contributing to Sundays at Nine/Ten and Kerygma/ Bible study some years ago, and have found it both fun and rewarding. I would be very pleased to join the Vestry covering Christian Education. Thank you for your consideration.



Stacie Tibbetts | Finance | 3-year term

I am a native-born Californian and a cradle Episcopalian. I grew up in the upper Mojave Desert on a naval research base and came to Orange County to attend UCI. I have remained in the area since that time (working at UCI) and for most of it, St. Michael and All Angels has been my parish home. I am active on Altar Guild and as both an acolyte and a reader. Previously, I have served as the Stewardship chair on the Vestry. I look forward to serving this parish community again.



Steve Morris | Ombudsperson | 2-year term

Steve and his wife, Ann, first came to St. Mike's in November 1968, along with their two children, Rob and Noelle. After two periods living in other parts of the world, they have been members of the parish continuously since 1992. Steve served on the Vestry in the 1970's, was a member of the choir, served as Subdeacon, and continues to serve as a lay reader and chalice bearer. A graduate of USC in Chemical Engineering, he served for two years as an officer in the U.S. Navy, then worked in domestic and international business in sales, management, and project management. He retired in 2010 and currently lives in Dana Point.